

NORGALAS TEAM SELECTION POLICY.

1. Preamble

The Northern Gauteng Artificial Lure Angling Association (hereafter referred to as Norgalas) represents the interests of organised competitive Artificial Lure Angling in the Province of Northern Gauteng. Norgalas is affiliated to SAALAA and SASACC.

Norgalas is the responsible body for the selection of anglers from its affiliated clubs who will represent Norgalas at the National Artificial Lure Angling Championships.

The purpose of this document is to constitute the selection criteria of Norgalas.

2. Objectives of Team Selection Policy

It is Norgalas's duty to ensure the implementation of a fair and unbiased Team Selection Policy. This document entitles Leagues, Penalty Point Logs and Selection Criteria for Representative Teams and sets out the criteria for the selection of representative teams.

3. Process of Team Selection

The selection of representative teams will be preceded by the Leagues, the approval of the penalty point log and the appropriate selection criteria by the Norgalas Selection Committee. Once these events have been concluded, anglers who are selected will be recommended to the Norgalas Executive board which will approve the selections and submit the names of the anglers to the Provincial Sporting body for the awarding of colours.

4. Selection Panel/Committee

- a. The Selection Committee shall consist of the following members:
 - i. The Selection Committee Convenor selected by Nomination and Approved by the Executive Committee of Norgalas. (Independent Protea Angler)
 - ii. The Coach.
 - iii. The Records Officer.
 - iv. Two representatives from each club, nominations to be submitted by the clubs.
- b. The Selection Committee will keep proper minutes of the meeting and ensure that the relevant documentation for the selection process are available.

5. Composition of Representative Teams

Whenever possible Norgalas will only pay the entry fee to the National Championships for teams in sections a-d, and the accommodation and Prize giving cost of the Coach.

- a. The **Senior A** Team will consist of the following members:
 - i. Team Manager (which will compete in the Managers section of the Nationals).
 - ii. Anglers (x4)
 - iii. The position of Team Manager, may be filled by any one of the anglers affiliated to Norgalas.

- b. The **Senior B** Team will consist of the following members:
 - i. Team Manager(which will compete in the Managers section of the Nationals).
 - ii. Anglers (x2)
 - iii. The position of Team Manager, may be filled by any one of the anglers affiliated to Norgalas.

- c. The **Junior A** Team will consist of the following members:
 - i. Team Manager.
 - ii. Anglers (x2)
 - iii. Skipper
 - iv. The position of Team Manager, may be filled by any one of the anglers affiliated to Norgalas.

- d. The **Managers** Team will consist of the following members:
 - i. Anglers (x2)(one A team Manager and one B team Manager)

- e. More than one **B Team** may be chosen up to a Maximum of 4 in accordance with the SAALAA requirements for teams.

- f. More than one **Junior Team** may be chosen up to a Maximum of 4 in accordance with the SAALAA requirements for teams.

- g. One **Junior Development** team and Skipper will be chosen to compete in the Nationals to expose upcoming Juniors to National level.

6. Angler Criteria for Team Eligibility

- a. Senior Anglers
 - i. Be a South African citizen in possession of a valid South African passport.
 - ii. Be prepared to sign an indemnity form.
 - iii. Be of the correct age group to satisfy the National Controlling Body's requirements
 - iv. Be in a financial position to carry own cost for participation be it own funds or sponsors.
 - v. The angler must be affiliated to his/her club and Norgalas.
 - vi. Must be in good standing with his/her club and Norgalas.

- vii. The angler must have fished at least 2 of his/her club competitions
- viii. The angler must submit a CV of his/her Administrative and Angling record in Artlure signed by his/her Chairman to the Records Officer at the last League before the teams are chosen.
- ix. The angler must fill out the availability application form and submit it to the Records Officer at the last league.
- x. The club must submit a record of the results of the last 5 club competitions, by the last league.

b. Junior Anglers

- i. Be a South African citizen in possession of a valid South African passport.
- ii. Be prepared to sign an indemnity form.
- iii. Be of the correct age group to satisfy the National Controlling Body's requirements
- iv. Be in a financial position to carry own cost for participation be it own funds or sponsors.
- v. The angler must be affiliated to his/her club and Norgalas.
- vi. Must be in good standing with his/her club and Norgalas.
- vii. The angler must submit a CV of his/her Angling record signed by the Junior coordinator to the Records Officer at the last League before the teams are chosen.
- viii. The angler must fill out the availability application form and submit it to the Records Officer at the last league together with his CV.

7. Representative Team Selection Criteria

- a. The final positions on the penalty point log will count for 70% of the final selection
 - ⇒ The penalty point is determined by the position of the angler on a league.
 - ⇒ The points of the last 5 leagues will be used where the 3 best out of the 5 leagues will count for the angler.
 - ⇒ The angler with the least penalty points is the best angler.
 - ⇒ After the last league the penalty point has to be reworked for selection, the positions for the 3 best leagues has to be recalculated without the anglers that is not available. Example:

League Penalty Point

Angler	League 1	League 2	League 3	League 4	League 5	Penalty Point
Tom	1	1	4	1	4	3
Gert	2	3	1	3	2	5
Klaas	4	4	6	4	3	11

Selection Penalty Point Gert is not Available:

Angler	League 1	League 2	League 3	League 4	League 5	Penalty Point
Tom	1	1	4	1	4	3
Klaas	3	3	5	3	2	8

- b. The other 30% will be determined by:
 - i. Angling Knowledge 5%
 - ⇒ The Angler will be evaluated on his knowledge of the Species and Angling Techniques.
 - ii. Consistency 15%
 - ⇒ The Angler will be evaluated on the League and Club points for the season.
 - iii. Experience 5%
 - ⇒ The Angler will be evaluated on the experience he/she has obtained.
 - iv. Curriculum Vitae 5%
 - ⇒ The Angler will submit a CV.
- c. Juniors that participate in the Senior Leagues will not lose their Senior League penalty point standing when they become Seniors.

8. Selection of Managers and Coaches

- a. Managers and Coaches will nominate for the position.
- b. Submit a CV signed by his/her Club Chairman.
- c. The Selection Committee has the right not to appoint a candidate should they not be satisfied that the candidate is suitable and can call for further nominations.
- d. All Coaches and Managers must be members of Norgalas.
- e. Additional Coach and Manager Selection Criteria:
 - i. Extensive knowledge and understanding of the Team and its role in national competition.
 - ii. Demonstrated ability to successfully manage/coach a team in a major event environment.
 - iii. Demonstrated ability to plan and implement all team events.
 - iv. Demonstrated ability to relate to anglers, management and coaches whilst playing a pivotal role in team harmonics and discipline.
 - v. Demonstrate the ability to complete reports and finalise tasks within a defined timeframe.

9. Selection of Skippers

- a. Skippers will nominate for the position.
- b. The Selection Committee has the right not to appoint a candidate should they not be satisfied that the candidate is suitable and can call for further nominations.

- c. Additional Skipper Selection Criteria:
 - i. Extensive knowledge and understanding of Juniors.
 - ii. Demonstrated ability to successfully manage Juniors on a Boat.
 - iii. Demonstrated ability to plan and implement fishing techniques.
 - iv. Demonstrated ability to relate to Juniors whilst playing a pivotal role in team harmonics and discipline.
 - v. Have a valid Skippers Licence.

10. National Trails

Trial Eligibility

- a. An applicant to the Trials must have achieved Provincial Colours.
- b. He will submit the relevant Trial entry form completed in full to the selection board for approval by the Committee and signature by the Chairman.
- c. Failure to submit these documents with the other documents for selection will result in non- participation.

11. Removal from the Representative Team

The selection Committee and/or Norgalas Executive has the right to remove any member who:

- a. Breaches or fails to observe the stipulations of this policy.
- b. By reason of illness or injury is unable to perform to the required standard in the opinion of the Selection Panel.
- c. Breaches or fails to satisfy the requirements of the Anti-Doping Policy of WADA.
- d. Breaches or fails to observe the Provincial Team agreement.
- e. Breaches Norgalas, SAALAA Rules and Regulations and or fails to conduct him/herself in appropriate manner which is detriment to the Sport, Norgalas, SAALAA or any other person.

The angler will be ineligible for selection to or continued membership of the Representative Team.

12. Appeal

Appeals will only be considered by the Norgalas Selection Panel when received in writing. Appeals received by the Selection Panel will be referred to the Executive Committee of Norgalas for review and action. These appeals will be considered on an individual basis.

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